



## Safeguarding Children Policy

This policy is in line with the all Wales Child Procedures 2008 and The Local Safeguarding Advice Board.

We do this by:

- Recognising that it is our legal duty to refer all allegations of child abuse appropriately.
- Having regard for the Rights of Children and Young Persons (Wales) Measure 2011 and specifically Article 19 of the UN Convention on the Rights of the Child which states: “Children have the right to be properly cared for and protected from violence, abuse and neglect by their parents and anyone looking after them.”
- Working in line with the All Wales Child Protection Procedures 2008 ([www.awcpp.org.uk](http://www.awcpp.org.uk)).
- Having regard for the Safeguarding Children: Working Together Under the Children Act 2004 (<http://wales.gov.uk/topics/childrenyoungpeople/publications/safeguardingunder2004act/?lang=en>).
- Developing a professional link with the Child Protection Coordinator in Carmarthenshire and the Local Safeguarding Children’s Board (LSCB)<sup>1</sup>.
- Ensuring that all who use and work in the nursery knows that child protection is the responsibility of everyone.
- Operating a clear and thorough recruitment policy and procedure for staff and volunteers which includes maintaining current enhanced DBS disclosures and checks on fitness references in addition to qualifications in line with relevant day care regulations.
- Being aware of [The Protection of Children Act 1999: A practical guide to the Act for all organisations working with children](#) (which relates to the Government's aim of establishing a framework of a coherent cross-sector scheme for identifying those people considered to be unsuitable to work with children).

- Designating the manager as the suitable child protection officer and deputy manager to act in her absence, who is trained to act on behalf of the nursery in any child protection matters including making sure that appropriate training and information is available and accessible to all staff, students, visitors and volunteers.
- Ensuring all staff are trained in child protection procedures to recognise and deal appropriately with the signs within the different categories of child abuse:
  1. Physical abuse
  2. Emotional abuse
  3. Sexual abuse
  4. Neglect
- Maintaining appropriate staff: children ratios for the supervision of children that are in line with or exceed regulatory requirements.
- Operating and keeping an up-to-date risk assessment of all activity within the nursery and ensuring adequate insurance cover is provided.
- Informing all parents/carer's of the child protection policy and procedures (including relevant contact numbers) as each family starts to use the nursery.
- Operating effective policies for arrival and collection of children, outings, behaviour management and inclusive practice and the use of electronic equipment in the workplace.
- Reporting, recording and monitoring any injuries sustained by a child (while away from, or in our care) and/or changes in a child's behavior; taking action when appropriate (parents will normally be the first point of contact, unless it is deemed that this would place the child at risk).
- Responding promptly and appropriately to any suspicion of abuse.
- Confidentiality will be respected within the nursery, apart from child protection issues, which will be disclosed on a need to know basis.

*Our Policies and Procedures are reviewed yearly.*

*Many Thanks,*

*Eleri Thomas*

